

## DRAFT Goal 7: Adopting Innovative Practices

Goal		Objectives	
7.0	Implement innovative practices, learned as a result of the pandemic, to increase accessibility and preserving an authentic collegiate experience for our students, employees, and community.	7.1	Provide diversified professional development, resources, and training opportunities to support innovative practices throughout the college.
		7.2	Embrace and implement more flexible and adaptable best practices to better serve our employees, students, and community.
		7.3	Invest in student and employee engagement programs and initiatives to foster connectedness, commitment, and motivation.
		7.4	Invest in current and modern technology and equipment to promote innovation for students, classified professionals, faculty, and leadership to fulfill the mission of the college.

## DRAFT Goal 8: Diversity, Equity, and Inclusion

Goal		Objectives	
8.0	Utilize MCCD's Diversity, Equity, and Inclusion Framework to address systemic racism and social injustices within all facets of our services and programs for our community, colleagues, students, and academics.	8.1	Engage with the diverse <u>communities</u> within our service area to promote and support diversity, equity, and inclusion in higher education.
		8.2	Create an environment among <u>colleagues</u> that fosters respect, cooperation, acceptance, and understanding of differences.
		8.3	Strengthen the investment in proven practices that advance diversity, equity, and inclusion by amplifying and enhancing campus-based equity plans for <u>students</u> and <u>employees</u> .
		8.4	Create opportunities for self-reflection for <u>employees</u> to address issues of diversity, equity, and inclusion.
		8.5	Promote institutional efforts that support <u>faculty</u> to design and revise curriculum, implement transformative practices, and improve classroom and campus environments to create a more diverse and inclusive educational experience that strives to achieve more equitable outcomes.