



CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Merced Community College – Merced Chapter 274

Approved Chapter Meeting Minutes

August 23, 2017--- Student Union Room #137



CALL TO ORDER: President Teresa Gudgel called the August 2017 meeting to order at 12:07 p.m., with 32 members present (23 Merced members, 9 LB members via Zoom). A quorum was established.

PLEDGE OF ALLEGIANCE: Led by Teresa Gudgel.

INVITED GUESTS: Laurie Mitchell was present.

APPROVAL OF MINUTES OF PREVIOUS MEETING: May 17, 2017 approved
MSCU Christine Grimaldi-Clarkson/Ramon Avila, Jr

COMMUNICATIONS/CORRESPONDENCE:

Area E Director Replacement: Sylvia Diaz has taken a management position in her district, and has submitted her resignation as the Area E Director effective August 10, 2017. In accordance with CSEA Constitution, Article IV, Section 7(d), the Alternate Area E Director Carmen Alessandro, became the Area E Director for the remainder of the term of office, which expires at the close of Conference 2019.
Labor Rep Update: Incumbent is running again, serves on Pensions Board

TREASURER'S REPORT: Maria Soto provided a treasurer' report, with the Checking account balance at \$496.26 and the Savings account balance at \$4,305.22.

PRESIDENT' REPORT:

President Vitelli meeting: No summer meetings.
Board Meeting: Teresa mentioned the meetings are becoming shorter and the revised logo was approved. Uniform replacements with new logo was discussed since it is not being mandated. Teresa acknowledged that the timeline is to be determined and the roll-out was not too thorough.

E-BOARD ACTIONS REPORT:

Board Policy 7365- Discipline & Dismissals: Teresa provided a brief update on the BP; it'll be discussed at a forthcoming College Council meeting. It was noted that BP has to coincide with CSEA contract.
Potential Work/Union Scenarios for Manager, Administrators Training (Angelica): *Postponed*

PRESENTATION:

2017 CSEA Conference (Terry, CSEA Delegate): Terry provided a summary of the CSEA conference, including outcomes of resolutions votes (see table below). Of note, CSEA union fees will increase for those making more than \$2,450/month. He highlighted current legal cases that could impact the future of unions nationwide. Members were encouraged to take advantage of CSEA benefits; participate in the Victory Club; and, were reminded that dues are tax deductible.

Resolution 1: Adopted	Resolution 7: Referred back	Resolution 13: Defeated
Resolution 2: Defeated	Resolution 8: Defeated	Resolution 14: Withdrawn
Resolution 3: Defeated	Resolution 9: Defeated	Resolution 15: Defeated
Resolution 4: Adopted	Resolution 10: Withdrawn	Resolution 16: Referred back
Resolution 5: Withdrawn	Resolution 11: Defeated	Resolution 17: Withdrawn
Resolution 6: Adopted	Resolution 12: Defeated	Resolution 18: Adopted

The E-Board will discuss potential strategies on how to address union's effectiveness moving forward.

UNFINISHED BUSINESS

EMS Study: Teresa met with HR on Tuesday, 22 August 2017. Revised job descriptions will be posted on Monday, 28 August 2017 with a two-week review period. The CSEA advisory group is meeting Thursday, 24 August 2017. Members expressed that the proper process was not followed (i.e., negotiators were not notified). Laurie cautioned members about the "And, other duties as assigned" statement; the preferred statement should be "And, other duties as assigned as it relates to job description."

NEW BUSINESS

Convocation: Members spoke about their Convocation experiences, expressing appreciation for the brevity and the Carnival. Improvements to the parking pass distribution and an adult slide were recommended for future installments.

COMMITTEE REPORTS:

Due to the start of the academic year, no committee reports were made as committees have not met.

GIFT CARD: Margo Pulido (Administrative Assistant-Los Banos) was the winner of a gift card.

GOOD OF THE ORDER: Lengthy discussion occurred on:

- Terry will send out a communique about the dues increase to chapter members
- Several encouraged members to become more familiar with classified professionals rights and urged members to read CSEA contract (in the light of managers being unfamiliar or showing reluctance)
 - The contract holds managers accountable
 - Additionally, encouraged members to:
 - File grievances should situations arise and approach Job Stewards, as appropriate. Job Stewards are unable to assist members if that first step is not made.
 - Participate, step-up and hang together
- CSEA President's Training was encouraged when it becomes available
- Retraining opportunity, as outlined in CSEA contract
- Trainings, including Job Steward, planned for 15 October and 21 October 2017 in Merced
- The large turnout was noted and members were encouraged to continue attending chapter meetings

ADJOURNMENT: Meeting adjourned at 01:01 p.m. by Teresa Gudgel, President.

CORRECTIONS/ADDITIONAL INFORMATION



Teresa Gudgel, President



Terry Plett, Vice President



Luis Flores, Chapter Secretary

Notes taken by: Luis Flores, Chapter Secretary