

MERCED COMMUNITY COLLEGE DISTRICT
MANAGEMENT TEAM SALARY SCHEDULE
2024-2025

Effective 7/1/2024

Steps										
RANGE	1	2	3	4	5	6	7	8	9	10
AS/VP	165440	173708	182396	191516	201093	211148	221704	232790	244429	256650
VP	142924	150072	157575	165453	173727	182411	191534	201110	211165	221723
Dean	127987	134385	141105	148160	155568	163348	171514	180090	189093	198550
AD	116140	121994	128147	134609	141340	148406	155827	163619	171802	180391
1	104953	110244	115805	121641	127725	134111	140816	147857	155251	163013
2	102331	107486	112910	118603	124532	130759	137295	144161	151371	158939
3	99773	104802	110087	115638	121419	127488	133862	140556	147585	154965
4	97276	102182	107336	112745	118382	124301	130517	137043	143893	151089
5	94844	99628	104650	109927	115424	121194	127254	133615	140298	147312
6	92474	97133	102036	107180	112538	118167	124073	130278	136791	143631
7	90159	94708	99483	104498	109723	115209	120968	127019	133369	140038
8	87908	92340	96998	101887	106982	112331	117947	123844	130037	136538
9	85712	90033	94570	99339	104306	109523	114999	120749	126786	133126
10	83569	87782	92207	96855	101700	106784	112124	117730	123615	129797
11	81482	85587	89901	94435	99157	104115	109322	114786	120527	126553
12	79441	83446	87654	92071	96675	101509	106584	111913	117509	123384
13	77455	81360	85463	89771	94261	98972	103921	109116	114572	120302
14	75518	79326	83323	87530	91904	96501	101325	106392	111712	117299
15	73631	77343	81242	85336	89604	94085	98788	103727	108914	114360
16	71790	75408	79210	83203	87365	91732	96320	101137	106192	111502
17	69995	73523	77232	81126	85184	89442	93914	98610	103541	108718
18	68243	71687	75299	79099	83053	87206	91567	96145	100952	105999
19	66537	69893	73420	77119	80974	85025	89275	93739	98425	103346
20	64877	68150	71581	75191	78952	82899	87043	91396	95965	100765
21	63254	66444	69793	73315	76979	80831	84871	89116	93573	98249
22	61673	64782	68048	71478	75053	78806	82745	86884	91227	95788
23	60130	63161	66346	69689	73175	76832	80674	84709	88942	93391
24	58628	61585	64685	67949	71346	74913	78660	82592	86722	91058
25	57163	60043	63069	66251	69564	73042	76695	80530	84555	88783
26	55734	58544	61494	64595	67826	71217	74778	78517	82443	86564
27	54340	57078	59955	62981	66128	69435	72908	76553	80379	84400
28	52982	55652	58457	61404	64475	67698	71083	74638	78370	82288
29	51658	54258	56996	59869	62863	66007	69305	72771	76411	80232

Includes 6% increase

After an employee reaches the minimum required years of qualifying service (8 years) and maximum of his/her range, he/she shall be awarded 1% for each additional year of service.

Upon July 1 of each contractual year, those placed at VP and AS/VP Ranges who reach the minimum years of administrative service (5) and maximum of his/her range shall be awarded 3% for each additional year of service.

Management Team members having an earned doctorate shall receive a stipend of \$6720 which is equal to the difference between Step 2 and 3 in "Dean" Range.

Internal employees working out-of-classification in an Acting position will be placed on Step 1 or the Step that reflects a 5% increase over the employee's current base salary, whichever is greater.

ADMINISTRATOR/MANAGEMENT POSITIONS	RANGE
Assistant Superintendent/Vice President, Administrative Services	AS/VP
Assistant Superintendent/Vice President, Instruction	AS/VP
Assistant Superintendent/Vice President, Student Services	AS/VP
Vice President, External Relations	VP
Vice President, Human Resources	VP
Vice President, Technology and Institutional Effectiveness	VP
Dean, Institutional Effectiveness	Dean
Dean, Instruction	Dean
Dean, Student Services	Dean
Senior Director, Capital Projects and Facilities	Dean
Associate Dean/Athletic Director	AD
Associate Dean, Nursing	AD
Director, Business & Fiscal Services	1
Director, Financial Aid	1
Director, DSPS & Special Programs	2
Director, EOPS, CARE, NextUp & CALWORKS	2
Director, Information Security	2
Director, Student Success and Learning Services	2
Director, Communications & External Relations	4
Director, Enterprise Application Services	4
Director, Technology, Infrastructure & Architecture	4
Director, Admissions, Records & Follow-up Services	5
Associate Director, Business & Fiscal Services	8
Director, Human Resources	8
Director, Purchasing & Risk Management	8
Director, Ag Innovation	9
Director, Child Development Center	9
Director, Farm Operations	9
Director, Instructional Special Projects and Services	9
Director, Math, Engineering, Science Achievement (MESA) Program	9
Director, Payroll	9
Director, Grants Development	10
Director, Special Projects & Grants	10
Assistant Director, Equity & Support Centers	12
Assistant Director, Rising Scholars	12
Assistant Director, Events and Operations	13
Assistant Director, Maintenance and Transportation	13
Child Development Center Site Supervisor	13
Construction Project Manager	13
Manager, Student Fees	14
Manager, Student Services (LB)	14
Director, Developing Hispanic-Serving Institutions (DHSI) Grant	16
Manager, Sexual Violence Prevention Program	16
Budget Analyst	16
HR Analyst	18
Executive Assistant to Superintendent/President	19
Administrative Assistant to Vice President, HR	23
Administrative Assistant to Vice President	23
Management/Confidential Administrative Assistant to Superintendent/President	23