

Classified Professional Development Day 2024

Vice President of Human Resources,
Kelly Avila





The harder I work,
the luckier I get.

Jose Hernandez
Nasa Astronaut



What is your dream?

- 1) Decide what you want to be
- 2) Recognize how far you are
- 3) Create a roadmap
- 4) Stay in school
- 5) Put in the effort/Never give up!

Dream so big that you
have to ask for help.

Jose Hernandez





Alvaro Avila, Sr.
1925-2024

Dreamers Wanted

How can we
help with your dreams?



MC Resources



Educational Obtainment:

Educational Incentives:

- Bachelor's degree = \$300
- Master's degree = \$1,000
- Ph.D. = \$5,133

\$500.00 one-time course reimbursement

Article 24, Professional Development describes support for training and enrolling in classes



Grow from Within:

President's Leadership Academy

Internships: Faculty (AP 7213) and Management

Well Being Institute (MC covers costs)

Customer Service Academy (MC covers costs)

Emerging Leaders Institute (MC covers costs)



Health and Family Support:

Fri-yays!

Employee Assistance Program

Gym Discounts

Maven, Vida, Carrum Health, Hinge Health, Contigo Health, Eden Health, etc.



Wealth Management:

American Fidelity

- Flex Spending Acct
- Life Insurance
- 403b
- Cancer Insurance
- Dependent Care Acct
- etc.

Questions?